



Becoming a WTSA Leading Teacher

The WTSA are recruiting leading teachers in:

- Primary Systems, T&L and behaviour for every Year (There is particularly a need in Early Years, Year 1, Year 3 or Year 4)
- Primary Phonics
- Primary Reading
- Primary Writing
- Primary Personal, Social and Health Education

How do I apply to become a leading teacher?

The teacher and the head teacher complete an application form.

What will the assessment process look like?

Half a day assessment carried out by two people from a bank of Alliance HTs/HoS/LA Consultants involving:

- Lesson observation (pre agreed focus)
- Post observation Interview / professional dialogue

Recommendations brought to and agreed at the WTSA Professional Learning meetings.

Status renewed annually in agreement with HT

Re-assessment every 2 years

Status only valid when teaching within the specified year group or leading the specialism

Commitment:

- Two training twilights each year
- Minimum of 4 sessions of LT support activity per year

What will a LT visit look like?

- Gallery lesson with debrief/ Q&A session
- Year group – half day of systems, processes, behaviour management
- Subject leader interview – systems, assessment, monitoring etc.
- NQT programme of support
- Planning twilights
- Any other

How will the work be monitored and quality assured?

- A log of visits and top line evaluations kept by WTSA
- Evaluations completed electronically (Survey Monkey)

- Organisation and welcome (Scale 1-5)
- Influence your practice (Scale 1-5)

What will the service cost?

£120 per half day and £205 per full day. This must be paid for in advance to the WTSA. There is a one week cancellation policy.

The WTSA will pay the supporting school £95 per half day and £180 per full day upon receipt of evaluation.

Application deadlines:

Applications open on: Friday 10th December 2018

Deadline for the receipt of applications: Friday 18th January 2019 at 6pm

Shortlisting: Week commencing 21st January 2019

Interviews and assessment: commencing 4th February 2019

Queries:

Please email Davina Salmon dsalmon@wandsworth.gov.uk